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A social service agency that specialises in working with youth facing adversities

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and reached out to 500 active volunteers

About 50 full-time staff

150K

57

Reached out to more than 150,000 youths

**Provides support for** youth, their families and communities; from community**based** interventions to individual in-care and aftercare and reintegration services



**Appointed by the Ministry** of Social and Family Development to manage the Singapore Boys' Hostel (SBHL)



Runs 6 programmes; Chrysalis, Project ANCHOR, BES, OASYS, **GRYT, ITE mentoring** programme

In an ever-changing social landscape and the emerging complex needs of youths, we are constantly seeking ways to develop and improve the services we provide in order to make a difference in the lives of youths, their families and the community.



" During my internship, I learnt that there is no one-size-fits-all solution. At Trybe I improved my critical thinking and analytic skills. I also realised the importance of a social service agency as I saw how Trybe can impact so many lives." JOAN TEO, INTERN

" It's simply a joy to serve the youth and to see their lives transform through the leadership lessons and trainings. It is the joy that fuels me to volunteer at Trybe." - MENG WEE, TRYBE VOLUNTEER



I really appreciate the staff who have journeyed with me through my time in Hostel. I've learnt the value of discipline and had a change in my attitude." JACKSON, TRYBE YOUTH

" In the Hostel, Trybe staff Mr. Jacob would always say 'All of you are like my son.' But for us, he really is a father." -RISHWAN, TRYBE YOUTH



"When I was tempted to take drugs again, I would immediately call and inform my caseworker. He was the strong pillar of support that I needed during that time." -NARISH, TRYBE YOUTH

"Without my caseworker's support, I could have easily fallen into depression." -THEODORE, TRYBE YOUTH





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# **Trybe** EVERY YOUTH A SUCCESS STORY



# **TRYBE LIMITED**

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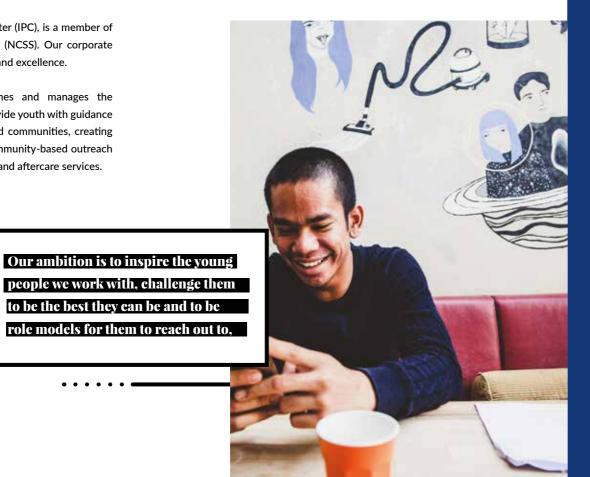
Established in 1995, Trybe is a social service agency that specialises in working with youth facing adversities. Our vision is **"Every Youth a Success Story".** We believe that all youth are able to reach the fullest of their potential to live successful lives. Thus, we are united by our mission - to journey with youth who face adversities to lead purposeful lives; inspiring them to impact others.

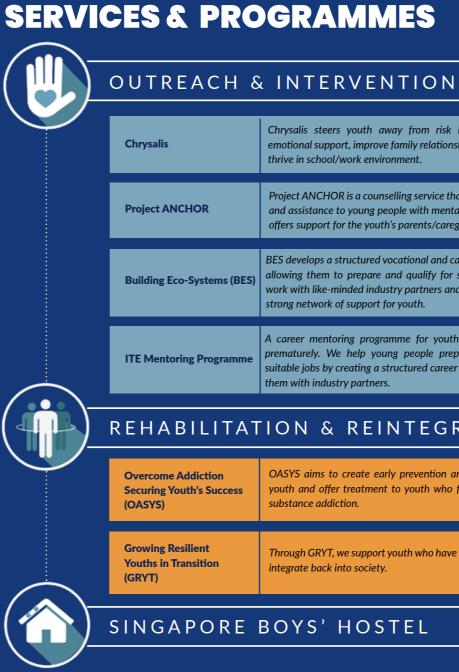
Trybe, an Institution of a Public Character (IPC), is a member of the National Council of Social Service (NCSS). Our corporate values are resilience, integrity, service, and excellence.

Trybe runs various youth programmes and manages the Singapore Boys' Hostel (SBHL). We provide youth with guidance and offer support for their families and communities, creating a complete ecosystem of care from community-based outreach and interventions, to individual in-care and aftercare services.

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Chrysalis steers youth away from risk behaviours, provides emotional support, improve family relationships and help them to thrive in school/work environment.

Project ANCHOR is a counselling service that provides prevention and assistance to young people with mental health issues. It also offers support for the youth's parents/caregivers.

BES develops a structured vocational and career path for youthallowing them to prepare and qualify for sustainable jobs. We work with like-minded industry partners and agencies, creating a strong network of support for youth.

A career mentoring programme for youth who have left ITE prematurely. We help young people prepare and qualify for suitable jobs by creating a structured career plan and connecting them with industry partners.

## **REHABILITATION & REINTEGRATION**

OASYS aims to create early prevention and awareness among youth and offer treatment to youth who face issues related to substance addiction.

Through GRYT, we support youth who have left the institutions to integrate back into society.



As part of our intervention work, Trybe engages youth showing behavioural and mental health issues through programmes such as Chrysalis and Project ANCHOR, guiding them towards a positive lifestyle.

Our rehabilitation programmes aim to help the youth lead crime-free and drug-free lives. In 2011, Trybe has been appointed by the Ministry of Social and Family Development to manage the Singapore Boys' Hostel (SBHL). SBHL is a gazetted institution that serves youth in the age range of 12 to 21. Trybe also managed the Community Rehabilitation Centre (CRC) from 2014 until 2020. The CRC is a community-based drug rehabilitation centre that serves male first-time drug abusers between the ages of 16 to 21.

In an effort to provide after-care for youth probationers and exoffenders, Growing Resilient Youth in Transition (GRYT), was launched in 2015. Through GRYT, we support youth who have left the institutions to integrate back into society.

Trybe also established the Overcoming Addictions Securing Youths' Successes (OASYS) programme which aims to create early prevention and awareness among youth and offer treatment to youth who face issues related to substance addiction.

To strengthen the reintegration of our clients who seek sustainable career paths, Trybe launched Building Eco-systems (BES) programme. BES provides career development opportunities for young people and helps them gain skillsets, experience, and certifications that will qualify them for long-term employment. Furthermore, Trybe has partnered with Institute of Technical Education (ITE) and Ministry of Social and Family Development (MSF) to launch a career mentoring programme for ITE leavers.

To date, we have reached out to more than 150,000 youths through the different programmes and services for youths-at-risk, ex-offenders, and their families. In an ever-changing social landscape and the emerging complex needs of youth, we are constantly seeking ways to develop and improve the services we provide in order to make a difference in the lives of our beneficiaries.



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